



Association Internationale des Machinistes et des Travailleurs et Travailleuses de l'Aérospatiale
International Association of Machinists and Aerospace Workers
SECTION LOCALE 1751

January 26, 2012

BULLETIN

MAINTENANCE SHOP COMMITTEE

TO ALL MEMBERS

Brothers and Sisters:

As you all know, your Union is currently negotiating with Air Canada and Aveos. Negotiation periods are difficult for workers, during which the employer is using every means possible to separate the Union members and create confusion about their intentions, their financial position or future projects. Subcontracting is a good example. Their primary purpose is to affect the structure of our association, on the floor as well as at the higher levels of the Union. It's a tactic that has proven a ruthless strategy, a basic principle in the art of war. All we have is our unity, our organization, the link that unites us all, our union, **YOUR UNION**.

You are the Union. Whether you decide to get involved as a representative or not, you are part of the Union, you have a role to play, you have responsibilities. It is our duty to remain united and join forces so that the employer will hit a wall when our bargaining committees take a stand and say '**NO**'. To do otherwise is to accept to be a circumvented obstacle or simply be bought. Negotiations can be long and even painful for some. We understand your concerns and will work our best to respond to your questions throughout that period.

Solidarity and support of the members make the difference between an organization that the employer respects, and one that is ridiculed.

Today, more than ever, we need to stay united.

In Solidarity

Your Maintenance Shop Committee

George Kuehnl
Tobie Langlois
Oukacha Errihi