



Bulletin des membres Members bulletin

Section locale 1751 Local lodge

A.I.M.T.A.

Association internationale des machinistes et des
travailleurs et travailleuses de l'aérospatiale



@aimta1751

034-2018

www.aimta1751.ca

AMENDEMENTS PROPOSÉS AUX RÈGLEMENTS DU DISTRICT 140

PROPOSED BYLAW AMENDEMENTS FOR DISTRICT LODGE 140

Cher membres,

Lors deux dernières assemblées mensuelles ordinaires, ayant eu lieu respectivement le 6 mars et le 3 avril 2018, douze (12) propositions de changement aux statuts du District 140 ont été lues en première lecture. Lors de l'assemblée du 1^{er} mai 2018, celles-ci seront lues à nouveau, puis sujettes à débats, suite aux recommandations du comité des statuts et règlements et finalement, soumises aux votes de l'assemblée.

Syndicalement,

Dear Members,

At the two last regular meetings, held respectively on March 6th and April 3rd, 2018, twelve (12) proposed bylaw amendments were filed and presented in first reading. At the next regular meeting of May 1st, 2018, these proposed will be read again, and subject to debate, following the bylaw committee recommendations, and subsequently, to a vote by the assembly.

In solidarity,

Philippe Ramos de Oliveira
Secrétaire archiviste
pdeoliveira@aimta1751.ca

PROPOSED D140 BYLAW AMENDMENT #

2018-001

ARTICLE NUMBER:	ARTICLE XI - ELECTORAL PROCEDURES AND QUALIFICATIONS FOR GENERAL CHAIRPERSONS, SECTION 1, PARAGRAPH 3 (ART. 11.01.03)
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ARTICLE AS CURRENTLY WRITTEN:

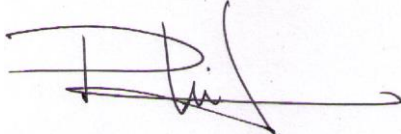
11.01.03 - Each Region and each Affiliated Group shall have one General Chairperson designated for a total of nine (9) designated positions.

PROPOSED CHANGE:

11.01.03 - Each Region and each Affiliated Group shall have one (1) General Chairperson designated for a total of twelve (12) designated positions.

INTENT OF CHANGE:

Housekeeping clarity to recognize the Manitoba, Saskatchewan and Thunder Bay, Alberta and the Northwest Territories and the Airport Screener groups in the Western Region and their entitlement to be represented by their own territorial and affiliated General Chairperson.

1751	2018-03-06	
Local	Date	Recording Secretary (Seal)

PROPOSED D140 BYLAW AMENDMENT #

2018-002

ARTICLE NUMBER:	ARTICLE XI - ELECTORAL PROCEDURES AND QUALIFICATIONS FOR GENERAL CHAIRPERSONS, SECTION 1, PARAGRAPH 9 (ART. 11.01.09)
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ARTICLE AS CURRENTLY WRITTEN:

11.01.09 – Does not currently exist.

PROPOSED CHANGE:

11.01.09 (new)-

- a) There shall be one (1) designated Western. Region General Chairperson for Manitoba, Saskatchewan and Thunder Bay who shall be nominated by and elected At Large by only those members who are employed in and whose Local Lodge is located in Manitoba, Saskatchewan or Thunder Bay. Members represented by the designated Manitoba, Saskatchewan and Thunder Bay General Chairperson shall not be eligible to vote for any other General Chairpersons in the Western Region.
- b) There shall be one (1) designated Western Region General Chairperson for Alberta and the Northwest Territories who shall be nominated by and elected At Large by only those members who are employed in and whose Local Lodge is located in Alberta or the Northwest Territories. Members represented by the designated Alberta and the Northwest Territories General Chairperson shall not be eligible to vote for any other General Chairpersons in the Western Region.
- c) There shall be one (1) designated Western Region General Chairperson for Air Canada who shall be nominated by and elected by only those members who are employed by Air Canada and whose Local Lodge is located in British Columbia or the Yukon Territory. Members represented by the designated Air Canada General Chairperson shall not be eligible to vote for any other General Chairpersons in the Western Region.
- d) There shall be one (1) designated Western Region General Chairperson for Service who shall be nominated by and elected by only those members who are employed by an affiliated Service Company and whose Local Lodge is located in British Columbia or the Yukon Territory. Members represented by the designated Service General Chairperson shall not be eligible to vote for any other General Chairpersons in the Western Region.
- e) (e) There shall be one (1) designated Western Region General Chairperson for the Airport Screeners who shall be nominated by and elected by only those members who are employed as Airport Screeners and whose Local Lodge is located in British Columbia or the Yukon Territory. Members represented by the designated Airport Screeners General Chairperson shall not be eligible to vote for any other General Chairpersons in the Western Region.

INTENT OF CHANGE:

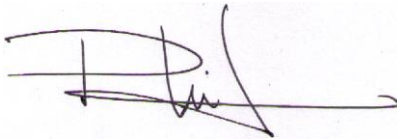
The Western Region is the largest geographic Region and has the most geographically dispersed Local Lodges and membership within Transportation District 140. There has been a stated desire by the membership within the Western Region to replace the existing Transportation District 140 Bylaws governing the nomination and election of General Chairpersons in the Western Region.

There are two fundamental tenets that the Western Region membership wants to be enshrined in the Transportation District Bylaws governing the nomination and election of General Chairpersons in the Western Region:

- 1) The General Chairpersons should be located in and elected along provincial and territorial boundaries within the Western Region.
- 2) Every member must have the ability to both nominate and elect directly the General Chairperson who will represent them.

The General Chairperson for Thunder Bay, Manitoba and Saskatchewan, and the General Chairperson for Alberta and the Northwest Territories shall be elected at large by all members of all Local Lodges within those respective geographic regions.

Because of the larger membership numbers concentrated in each of the three (3) affiliated groups contained within British Columbia and the Yukon Territory, those three (3) General Chairpersons shall be elected by their respective affiliated group who are members of Local Lodges in British Columbia and the Yukon Territory. This bylaw also recognizes the right of the large Airport Screener membership within British Columbia and the Yukon Territory to nominate and elect their own General Chairperson (11.01.09 (e)) exactly as is currently permitted in the Central Region (Article 11.01.07).

1751	2018-03-06	
Local	Date	Recording Secretary (Seal)

PROPOSED D140 BYLAW AMENDMENT #

2018-003

ARTICLE NUMBER:	ARTICLE VI – DUTIES OF OFFICERS, SECTION 1 (ART. 6.01)
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ARTICLE AS CURRENTLY WRITTEN:

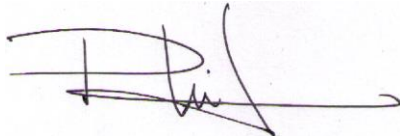
6.01 - The President - Directing General Chairperson (PDGC) shall be the Presiding Officer at Executive Board meetings and at Conventions. In the case of a tie vote at these proceedings, the PDGC will cast the deciding vote. The PDGC shall preserve order and rule on disputed points of order. The PDGC will countersign all vouchers and cheques properly drawn by the Secretary-Treasurer (ST). The PDGC will be responsible for the efficient administration of the District, including the direction of Regional Assistant Directing General Chairpersons (RADGC), General Chairpersons (GCs) and clerical staff.

PROPOSED CHANGE:

6.01 - The President - Directing General Chairperson (PDGC) shall be the Presiding Officer at Executive Board meetings and at Conventions. In the case of a tie vote at these proceedings, the PDGC will cast the deciding vote. The PDGC shall preserve order and rule on disputed points of order. The PDGC will countersign all vouchers and cheques properly drawn by the Secretary-Treasurer (ST). The PDGC will be responsible for the efficient administration of the District.

INTENT OF CHANGE:

To remove the position of the RADGC, this will incur a savings that can put forth towards Western and Eastern Organizing positions. Also the District 140 should be run by the PDGC, he is indeed the President and has final authority.

1751	2018-04-03	
Local	Date	Recording Secretary (Seal)

PROPOSED D140 BYLAW AMENDMENT #

2018-004

ARTICLE NUMBER:	ARTICLE VII – GOVERNMENT OF DISTRICT LODGE, SECTION 8 (ART. 7.08)
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ARTICLE AS CURRENTLY WRITTEN:

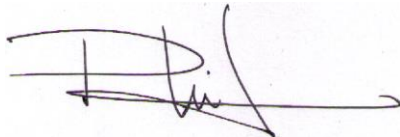
7.08 - For administrative purposes, each Region except where the PDGC and ST reside shall have a Regional Assistant Directing General Chairperson (RADGC) appointed by the PDGC from amongst the elected General Chairpersons of that Region. The RADGC will be considered as a servicing member of the Regional Office.

PROPOSED CHANGE:

To be removed. The PDGC should be responsible for all offices.

INTENT OF CHANGE:

To remove the position of the RADGC, this will incur a savings that can put forth towards Western and Eastern Organizing positions. Also the District 140 should be run by the PDGC, he is indeed the President and has final authority.

1751	2018-04-03	
Local	Date	Recording Secretary (Seal)

PROPOSED D140 BYLAW AMENDMENT #

2018-005

ARTICLE NUMBER:	ARTICLE VII – GOVERNMENT OF DISTRICT LODGE, SECTION 10 (ART. 7.10)
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ARTICLE AS CURRENTLY WRITTEN:

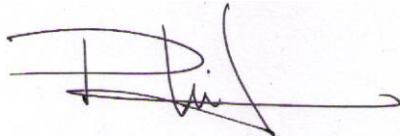
7.10 - The PDGC will have full authority to assign RADGC's and GC's. The RADGC's will assist the PDGC to assign GC's to regional District work.

PROPOSED CHANGE:

7.10 - The PDGC will have full authority to assign GC's and Organizers.

INTENT OF CHANGE:

To remove the position of the RADGC, this will incur a savings that can be put forth towards Western and Eastern Organizing positions. Also the District 140 should be run by the PDGC, he is indeed the President and has final authority. Nothing should proceed without the PDGC approval. To also include the Organizer.

1751 Local	2018-04-03 Date	 Recording Secretary (Seal)
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PROPOSED D140 BYLAW AMENDMENT #

2018-009

ARTICLE NUMBER:	ARTICLE XV ±SALARIES AND BENEFITS, SECTION 1, <u>ART. 15.01</u>
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ARTICLE AS CURRENTLY WRITTEN:

15.01 - Effective January 1, 2017, the monthly salary of the District Officers, elected staff and Organizers hereunder listed shall be:

- a) PDGC- \$9,128.75
- b) ST - \$8,540.69
- c) RADGC - \$8,834.29
- d) GC - \$8,540.69
- e) Organizer- \$8,540.69

The effective year and the monthly salary of the District Officers, Elected Staff, and Organizer(s) listed above shall be automatically updated to show the most recent salary on January 1st of the current year, including updating of the DL 140 Bylaws on the Website, and bulletin to the Local Lodges under the jurisdiction of the District each November of each year.

PROPOSED CHANGE:

15.01 Effective January 1, 2020, the monthly salary of the District Officers, elected staff and Organizers hereunder listed shall be in respect to the following pay scale.

- a) PDGC. In a monthly amount of \$9,128.78 for a (4) year term.
- b) Secretary Treasurer, Organizer and General Chairpersons

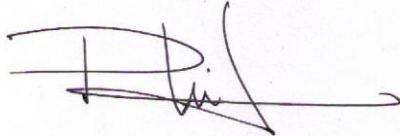
Will carry his/her salary from the current CBA in which they are represented and will incur a District 140 premium as follows.

- In year (1) one of the mandate: His/Her salary (CBA) + \$10,000.00 District premium, but no more than the salary of year (4) four.
- In year (2) two of the mandate: His/Her salary (CBA) + \$15,000.00 District premium, but no more than the salary in year (4) four.
- In year (3) three of the mandate: His/Her salary (CBA) + \$20,000.00 District premium, but no more than the salary of year (4) four.
- In year (4) four of the mandate: the monthly salary will be in an amount of \$8,540.69.

At no time will the Secretary Treasurer, Organizer, General Chairpersons make more than the salary allotted to year (4) of the pay scale.

INTENT OF CHANGE:

To gather enough saving with this pay scale, so that the district can follow its own bylaws and afford to financially uphold having Organizers in the Western and Eastern Region.

1751	2018-04-03	
Local	Date	Recording Secretary (Seal)

PROPOSED D140 BYLAW AMENDMENT #

2018-010

ARTICLE NUMBER:	ARTICLE XV – SALARIES AND BENEFITS, SECTION 6, <u>ART. 15.06</u>
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ARTICLE AS CURRENTLY WRITTEN:

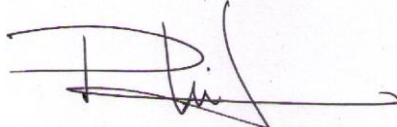
15.06 - The PDGC, ST, RADGCs, GCs and Organizers will receive a salary adjustment each succeeding year on the 1st of January by the percentage increase in the Canadian Consumer Price Index (CPI) as established by Revenue Canada (December), subject to the approval of the Executive Board. Note: The Executive Board at their discretion may also approve an increase which differs from the CPI.

PROPOSED CHANGE:

15.06 - The PDGC will receive a salary adjustment every (2) years commencing on January 1, 2021. By the percentage increase in the Canadian Consumer Price Index (CPI) as established by the IAMAW Grand Lodge, subject to the approval of the Executive Board. Note: The Executive Board at their discretion may also approve an increase which differs from the CPI.

INTENT OF CHANGE:

To gather enough saving with this pay scale, so that the district can follow its own bylaws and afford to financially uphold having Organizers in the Western and Eastern Region.

1751	2018-04-03	
Local	Date	Recording Secretary (Seal)

PROPOSED D140 BYLAW AMENDMENT #

2018-011

ARTICLE NUMBER:	ARTICLE XV – SALARIES AND BENEFITS, SECTION 7, <u>ART. 15.07</u>
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ARTICLE AS CURRENTLY WRITTEN:

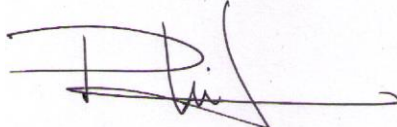
15.07 - The PDGC, the ST, the RADGCs, the GCs and Organizers shall receive the same vacation entitlements for years of service as the membership while working for their respective employer. Vacation will be earned and taken in the same year.

PROPOSED CHANGE:

15.07 - The PDGC, the ST, the GCs and Organizers shall receive the same vacation entitlements for years of service as the membership while working for their respective employer. Vacation will be earned and taken in the same year.

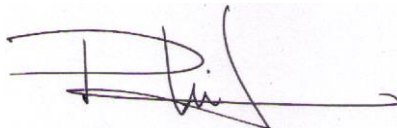
INTENT OF CHANGE:

To remove the position of the RADGC, this will incur a savings that can be put forth towards Western and Eastern Organizing positions.

1751 Local	2018-04-03 Date	 Recording Secretary (Seal)
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PROPOSED D140 BYLAW AMENDMENT #

2018-012

ARTICLE NUMBER:	ARTICLE XVI – EXPENSES, SECTION 1 <u>ART. 16.01</u>	
ARTICLE AS CURRENTLY WRITTEN:		
<p>16.01 - Expenses shall be payable to the PDGC, ST, RADGCs, GCs, Organizers, DL Executive Board members and DL 140 committee members, as per Article 13.04 upon the presentation of receipts attached to the approved form.</p>		
PROPOSED CHANGE:		
<p>16.01 - Expenses shall be payable to the PDGC, ST, GCs, Organizers, DL Executive Board members and DL 140 committee members, as per Article 13.04 upon the presentation of receipts attached to the approved form.</p>		
INTENT OF CHANGE:		
<p>To remove the position of the RADGC.</p>		
1751 Local	2018-04-03 Date	 Recording Secretary (Seal)